

School of Commerce and Management Studies

Department of Commerce and Management

- NEP-2020 Course Structure-

Programme Name: BBA (Human Resource Management) (Hons. / Hons. with Research)

Semester – I

For the Batch: AY 24-25 onwards

Sr. No.	Category	Course Code	Course Name	Teaching Scheme (Hrs./Week)				Examination Scheme				Total Marks
				L	T	P	C	Formative Assessment CIA		Summative Assessment ESE		
								Course	Lab	Course	Lab	
Major (Mandatory + Electives)												
1	Major	NYBB101	Principles of Management	3	--	--	3	50	--	100	--	100
2	Major	NYBH101	Human Resource Management	3	--	--	3	50	--	100	--	100
Minor: NA												
NA												
Open Elective (OE) *												
3	OE	NCAO03	Open Elective – I	4	--	--	4	50	--	100	--	100
Vocational and Skill Enhancement (VSEC)												
4	SEC	NMGS05	Skill Enhancement Course I	1	--	2	2	--	50	--	50	100
5	VSC	NMGV01	Vocational Skill Course I	1	--	2	2	--	50	--	50	100
Ability/ Value Education Courses / Indian Knowledge System(AEC/VEC/IKS) *												
6	AEC	NHSA09	Ability Enhancement Courses – I	--	--	4	2	--	50	--	50	100
7	VEC	NLWV01	Value Education Course – I	2	--	--	2	--	50	--	50	100
8	IKS	NMGI02	Indian Knowledge System – I	2	--	--	2	--	50	--	50	100
OJT/FP/CEP/CC/RP												
9	CC	NMGC01	Co-Curricular Course-I	--	--	4	2	--	50	--	50	100
TOTAL				16	0	12	22	150	300	300	300	900

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CIA: Continuous Internal Assessment ESE: End Semester Theory Exam. L: Theory Lecture, T: Tutorial, P: Practical	OJT – On Job Training FP – Field Project CEP – Community Engagement Projects CC – Co-Curricular Course RP – Research Project AEC - Ability Enhancement Courses IKS - Indian Knowledge System VEC - Value Education Courses * - Refer University Notification	CIA	Weightage	Description
		CIA 1	10%	Home Assignment
		CIA 2	20%	Written Exam
		CIA 3	10%	Activity /Project and Research Based Learning along with Seminar Presentations
		CIA 4	10%	Behavioral Attitude +General Discipline Theory +Practical attendance
		CIA TOTAL	50%	
		Written Examination – End Semester Exam (ESE)		50%
	TOTAL	100%		

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- NEP-2020 Course Structure-

Programme Name: BBA (Human Resource Management) (Hons. / Hons. with Research)

Semester – II

For the Batch: AY 24-25 onwards

Sr. No.	Category	Course Code	Course Name	Teaching Scheme (Hrs./Week)				Examination Scheme				Total Marks
				L	T	P	C	Formative Assessment CIA		Summative Assessment ESE		
								Course	Lab	Course	Lab	
Major(Mandatory + Electives)												
1	Major	NYBH201	Recruitment and Selection	3	--	--	3	50	--	100	--	100
2	Major	NYBB201	Organisational Behavior	3	--	--	3	50	--	100	--	100
Minor:												
3	Minor	NYBBM03	Minor-I	2	--	--	2	50	--	100	--	100
Open Electives (OE) *												
4	OE	NMGO08S	Open Elective – II	4	--	--	4	50	--	100	--	100
Vocational and Skill Enhancement (VSEC)												
5	VSC	NMGV02	Vocational Skill Course II	--	--	4	2	--	50	--	50	100
6	SEC	NMGS06	Skill Enhancement Course II	2	--	--	2	--	50	--	50	100
Ability/ Value Education Courses / Indian Knowledge System(AEC/VEC/IKS) *												
7	AEC	NHSA10	Ability Enhancement Courses - II	--	--	4	2	--	50	--	50	100
8	VEC	NSSV01	Value Education Course - II	2	--	--	2	50	--	100	--	100
OJT/FP/CEP/CC/RP												
9	CC	NMGC02	Co-Curricular Course-II	--	--	4	2	--	50	--	50	100
TOTAL				16	--	12	22	250	200	500	200	900

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		CIA 1	10%	Home Assignment
		CIA 2	20%	Written Exam
		CIA 3	10%	Activity /Project and Research Based Learning along with Seminar Presentations
		CIA 4	10%	Behavioral Attitude +General Discipline Theory +Practical attendance
		CIA TOTAL	50%	
Written Examination – End Semester Exam (ESE)			50%	
		TOTAL	100%	

Exit option: Award of UG Certificate in Major with 40-44 credits and an additional 4 credits core NSQF course/ Internship OR Continue with Major and Minor.

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- NEP-2020 Course Structure-

Programme Name: BBA (Human Resource Management) (Hons. / Hons. with Research)

Semester – III

For the Batch: A.Y. 24-25 onwards

Sr. No.	Category	Course Code	Course Name	Teaching Scheme (Hrs./Week)				Examination Scheme				Total Marks
				L	T	P	C	Formative Assessment CIA		Summative Assessment ESE		
								Course	Lab	Course	Lab	
Major (Mandatory)												
1	Major	NYBH301	Industrial Relations and Labour Laws	3	1	--	4	50	--	100	--	100
2	Major	NYBB301	Statistics for Managers	3	1	--	4	50	--	100	--	100
Minor												
3	Minor	NYBBM04	Minor-II	3	1	--	4	50	--	100	--	100
Open Elective (OE) *												
4	OE	NMGO07S	Open Elective – III	2	--	--	2	50	--	100	--	100
Vocational and Skill Enhancement (VSEC)												
5	VSC	NMGV03	Vocational Skill Course III	1	--	2	2	--	50	--	50	100
Ability/ Value Education Courses / Indian Knowledge System (AEC/VEC/IKS) *												
6	AEC	NHSA11	Ability Enhancement Courses - III	--	--	4	2	--	50	--	50	100
OJT/FP/CEP/CC/RP												
7	CC	NMGC03	Co-Curricular Course-III	--	--	4	2	--	50	--	50	100
8	FP	NYBH311	Field project	--	--	4	2	--	50	--	50	100
TOTAL				12	03	14	22	200	200	400	200	800

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		CIA 1	10%	Home Assignment
		CIA 2	20%	Written Exam
		CIA 3	10%	Activity /Project and Research Based Learning along with Seminar Presentations
		CIA 4	10%	Behavioral Attitude +General Discipline Theory +Practical attendance
		CIA TOTAL	50%	
		Written Examination – End Semester Exam (ESE)		50%
		TOTAL	100%	

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- NEP-2020 Course Structure-

Programme Name: BBA (Human Resource Management) (Hons. / Hons. with Research)

Semester – IV

For the Batch: A.Y. 24-25 onwards

Sr. No.	Core	Course Code	Course Name	Teaching Scheme (Hrs./Week)				Examination Scheme				Total Marks
				L	T	P	C	Formative Assessment CIA		Summative Assessment ESE		
								Course	Lab	Course	Lab	
Major (Mandatory)												
1	Major	NYBH401	Employee Engagement	3	1	--	4	50	--	100	--	100
2	Major	NYBH402	Performance Management	3	1	--	4	50	--	100	--	100
Minor												
3	Minor	NYBBM05	Minor III	4	--	--	4	50	--	100	--	100
Open Electives (OE)												
4	OE	NMGO09S	Open Elective IV	2	--	--	2	50	--	100	--	100
Vocational and Skill Enhancement (VSEC)												
5	SEC	NMGS07	Skill Enhancement Course III	2	--	--	2	--	50	--	50	100
Ability/Vocational Enhancement Courses / Indian Knowledge System (AEC/VEC/IKS)												
6	AEC	NHSA12	Ability Enhancement Course-IV	–	--	4	2	--	50	--	50	100
OJT/FP/CEP/CC/RP												
7	FP	NYBH411	Field Project II	--	--	4	2	--	50	--	50	100
8	CC	NMGC04	Co-Curricular Course-IV	--	--	4	2	--	50	--	50	100
TOTAL				14	02	12	22	200	200	400	200	800

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		CIA 1	10%	Home Assignment
		CIA 2	20%	Written Exam
		CIA 3	10%	Activity /Project and Research Based Learning along with Seminar Presentations
		CIA 4	10%	Behavioral Attitude +General Discipline Theory +Practical attendance
		CIA TOTAL	50%	
Written Examination – End Semester Exam (ESE)		50%		
		TOTAL	100%	

Exit option: Award of UG Diploma in Major and Minor with 80-88 credits and an additional 4 credits core NSQF course/ Internship OR Continue with Major and Minor

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- NEP-2020 Course Structure-

Programme Name: BBA (Human Resource Management) (Hons. / Hons. with Research)

Semester – V

For the Batch: A.Y. 23-24 onwards

Sr. No.	Core	Course Code	Course Name	Teaching Scheme (Hrs./Week)				Examination Scheme				Total Marks
				L	T	P	C	Formative Assessment CIA		Summative Assessment ESE		
								Course	Lab	Course	Lab	
Major (Mandatory)												
1	Major	NYBH501	HR Analytics	3	1	--	4	50	--	100	--	100
2	Major	NYBH502	Training and Development	3	1	--	4	50	--	100	--	100
3	Major	NYBH503	Talent Management	1	1	--	2	50	--	100	--	100
Major Electives (ME)												
4	ME	NYBHE01	Major Elective I	3	1	--	4	50	--	100	--	100
Minor												
5	Minor	NYBBM06	Minor IV	4	--	--	4	50	--	100	--	100
Vocational and Skill Enhancement (VSEC)												
6	VSC	NMGV04	Vocational Skill Course III	2	--	--	2	--	50	--	50	100
Ability/Vocational Enhancement Courses / Indian Knowledge System (AEC/VEC/IKS)												
7	AEC	NHSA13	Ability Enhancement Course-V	–	--	4	2	--	50	--	50	100
OJT/FP/CEP/CC/RP												
8	FP	NYBH511	Field Project III	--	--	4	2	--	50	--	50	100
TOTAL				16	4	8	24	250	150	500	150	800

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		CIA 1	10%	Home Assignment
		CIA 2	20%	Written Exam
		CIA 3	10%	Activity /Project and Research Based Learning along with Seminar Presentations
		CIA 4	10%	Behavioral Attitude +General Discipline Theory +Practical attendance
		CIA TOTAL	50%	
Written Examination – End Semester Exam (ESE)			50%	
		TOTAL	100%	

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NEP-2020 Course Structure

Programme Name: BBA (Human Resource Management) (Hons. / Hons. with Research)

Semester – VI

For the Batch: A.Y. 23-24 onwards

Sr. No.	Core	Course Code	Course Name	Teaching Scheme (Hrs./Week)				Examination Scheme				Total Marks
				L	T	P	C	Formative Assessment CIA		Summative Assessment ESE		
								Course	Lab	Course	Lab	
Major (Mandatory)												
1	Major	NYBH601	Conflict Management	4	-	-	4	50	-	100	-	100
2	Major	NYBH602	HR Audit	4	-	-	4	50	-	100	-	100
3	Major	NYBH603	Compensation Management	2	-	-	2	50	-	100	-	100
Major Electives (ME)												
4	ME	NYBHE02	Major Elective II	4	-	-	4	50	-	100	-	100
Minor												
5	Minor	NYBBM07	Minor V	4	-	-	4	50	-	100	-	100
Ability/Vocational Enhancement Courses / Indian Knowledge System (AEC/VEC/IKS)												
6	AEC	NHSA14	Ability Enhancement Course-VI	-	--	4	2	--	50	--	50	100
OJT/FP/CEP/CC/RP												
7	OJT	NYBH611	On job Training I	-	-	8	4	-	50	-	50	100
TOTAL				18	-	12	24	250	100	500	100	700

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		CIA 1	10%	Home Assignment
		CIA 2	20%	Written Exam
		CIA 3	10%	Activity /Project and Research Based Learning along with Seminar Presentations
		CIA 4	10%	Behavioral Attitude +General Discipline Theory +Practical attendance
		CIA TOTAL	50%	
Written Examination – End Semester Exam (ESE)			50%	
		TOTAL	100%	

Exit option: Award of UG Degree in Major with 120-132 credits OR Continue with Major and Minor

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Department of Commerce and Management

NEP-2020 Course Structure

Programme Name: BBA (Human Resource Management) (Hons. with Research)

Semester – VII

For the Batch: A.Y. 23-24 onwards

Sr. No.	Core	Course Code	Course Name	Teaching Scheme (Hrs./Week)				Examination Scheme				Total Marks
				L	T	P	C	Formative Assessment CIA		Summative Assessment ESE		
								Course	Lab	Course	Lab	
Major (Mandatory)												
1	Major	NYBH704	SWAYAM	4	-	-	4	50	-	100	-	100
2	Major	NYBH705	SWAYAM	4	-	-	4	50	-	100	-	100
3	Major	NRDP101	Research Methodology	4	-	-	4	50	-	100	-	100
Major Electives (ME)												
4	ME	NYBME04	Journal Paper Publication (min.4)	4	-	-	4	50	-	100	-	100
Ability/Vocational Enhancement Courses / Indian Knowledge System (AEC/VEC/IKS)												
5	AEC	NHSA15	Ability Enhancement Course-VII	-	--	4	2	--	50	--	50	100
OJT/FP/CEP/CC/RP												
6	RP	NYBH711	Research Project I	-	-	8	4	-	50	-	50	100
TOTAL				16	-	12	22	200	100	400	100	600

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		CIA 1	10%	Home Assignment
		CIA 2	20%	Written Exam
		CIA 3	10%	Activity /Project and Research Based Learning along with Seminar Presentations
		CIA 4	10%	Behavioral Attitude +General Discipline Theory +Practical attendance
		CIA TOTAL	50%	
		Written Examination – End Semester Exam (ESE)		50%
		TOTAL	100%	

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NEP-2020 Course Structure

Programme Name: BBA (Human Resource Management) (Hons.)

Semester – VII

For the Batch: A.Y. 23-24 onwards

Sr. No.	Core	Course Code	Course Name	Teaching Scheme (Hrs./Week)				Examination Scheme				Total Marks
				L	T	P	C	Formative Assessment CIA		Summative Assessment ESE		
								Course	Lab	Course	Lab	
Major (Mandatory)												
1	Major	NYBH701	Cross Cultural Management	4	-	-	4	50	-	100	-	100
2	Major	NYBH702	Human Resource Accounting	4	-	-	4	50	-	100	-	100
3	Major	NYBH703	Training and Development in the AI Era	4	-	-	4	50	-	100	-	100
4	Major	NRDP101	Research Methodology	4	-	-	4	50	-	100	-	100
Major Electives (ME)												
5	ME	NYBHE03	Digital HR Transformation	4	-	-	4	50	-	100	-	100
Ability/Vocational Enhancement Courses / Indian Knowledge System (AEC/VEC/IKS)												
6	AEC	NHSA15	Ability Enhancement Course-VII	–	--	4	2	--	50	--	50	100
TOTAL				20	-	4	22	250	50	500	50	600

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		CIA 1	10%	Home Assignment
		CIA 2	20%	Written Exam
		CIA 3	10%	Activity /Project and Research Based Learning along with Seminar Presentations
		CIA 4	10%	Behavioral Attitude +General Discipline Theory +Practical attendance
		CIA TOTAL	50%	
		Written Examination – End Semester Exam (ESE)		50%
	TOTAL	100%		

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NEP-2020 Course Structure

Programme Name: BBA (Human Resource Management) (Hons. with Research)

Semester – VIII

For the Batch: A.Y. 23-24 onwards

Sr. No.	Core	Course Code	Course Name	Teaching Scheme (Hrs./Week)				Examination Scheme				Total Marks
				L	T	P	C	Formative Assessment CIA		Summative Assessment ESE		
								Course	Lab	Course	Lab	
Major (Mandatory)												
1	Major	NYBH804	SWAYAM	4	-	-	4	50	-	100	-	100
2	Major	NYBH805	SWAYAM	4	-	-	4	50	-	100	-	100
Major Electives (ME)												
3	ME	NYBHE06	International conference presentation and research publication	4	-	-	4	50	-	100	-	100
OJT/FP/CEP/CC/RP												
4	RP	NYBH812	Research Project II	-	-	16	8	-	100	-	100	200
TOTAL				12	-	16	20	150	100	300	100	500

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		CIA 1	10%	Home Assignment
		CIA 2	20%	Written Exam
		CIA 3	10%	Activity /Project and Research Based Learning along with Seminar Presentations
		CIA 4	10%	Behavioral Attitude +General Discipline Theory +Practical attendance
		CIA TOTAL	50%	
		Written Examination – End Semester Exam (ESE)		50%
		TOTAL	100%	

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NEP-2020 Course Structure

Programme Name: BBA (Human Resource Management) (Hons.)

Semester – VIII

For the Batch: A.Y. 23-24 onwards

Sr. No.	Core	Course Code	Course Name	Teaching Scheme (Hrs./Week)				Examination Scheme				Total Marks
				L	T	P	C	Formative Assessment CIA		Summative Assessment ESE		
								Course	Lab	Course	Lab	
Major (Mandatory)												
1	Major	NYBH801	Strategic Human Resource Management	4	-	-	4	50	-	100	-	100
2	Major	NYBH802	Human Resource Toolkit	4	-	-	4	50	-	100	-	100
3	Major	NYBH803	Performance Management	4	-	-	4	50	-	100	-	100
Major Electives (ME)												
4	ME	NYBHE05	Digital HR Tech Driven Human Capital	4	-	-	4	50	-	100	-	100
OJT/FP/CEP/CC/RP												
5	RP	NYBH811	On the Job Training	-	-	16	8	-	100	-	100	200
TOTAL				16	-	16	22	200	100	400	100	600

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School of Commerce and Management Studies

Department of Commerce and Management

CIA: Continuous Internal Assessment ESE: End Semester Theory Exam. L: Theory Lecture, T: Tutorial, P: Practical	OJT – On Job Training FP – Field Project CEP – Community Engagement Projects CC – Co-Curricular Course RP – Research Project AEC - Ability Enhancement Courses IKS - Indian Knowledge System VEC - Value Education Courses * - Refer University Notification	CIA	Weightage	Description
		CIA 1	10%	Home Assignment
		CIA 2	20%	Written Exam
		CIA 3	10%	Activity /Project and Research Based Learning along with Seminar Presentations
		CIA 4	10%	Behavioral Attitude +General Discipline Theory +Practical attendance
		CIA TOTAL	50%	
		Written Examination – End Semester Exam (ESE)		50%
	TOTAL	100%		

BoS
Chairperson

Dean
SOCMS

Associate Dean
Academics

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