

At Post Mahiravani, Trimbak Road, Nashik-422213, Maharashtra https://www.sandipuniversity.edu.in

School of Commerce and Management Studies

Department of Commerce and Management

- NEP-2020 Course Structure-

Programme Name: BBA (Human Resource Management) (Hons. / Hons. with Research)

Semester – I For the Batch: AY 24-25 onwards

)CIII	ester – 1							for the B	aten.	A 1 24-2	3 UIIW	arus
					ching Hrs./\			Exa	minatio	on Scheme	•	Total
Sr. No.	Category	Course Code	Course Name	L	т	P C		Forma Assess CIA	ment		native sment E	Marks
								Course	Lab	Course	Lab	
Majo	or (Mandato	ory + Elective:	s)									
1	Major	NYBB101	Principles of Management	3			3	50		100		100
2	Major	NYBH101	Human Resource Management	3			3	50		100		100
Min	or: NA											
				NA								
Ope	n Elective ((OE) *										
3	OE	NCAO03	Open Elective – I	4			4	50		100		100
Voca	tional and	Skill Enhance	ement (VSEC)									
4	SEC	NMGS05	Skill Enhancement Course I	1		2	2		50		50	100
5	VSC	NMGV01	Vocational Skill Course I	1		2	2		50		50	100
Abil	ity/ Value	Education Co	urses / Indian Knowledge Sy	stem(AEC/	VEC	/IKS) *	•				
6	AEC	NHSA09	Ability Enhancement Courses – I	-		4	2		50		50	100
7	VEC	NLWV01	Value Education Course – I	2	-		2		50		50	100
8	IKS	NMGI02	Indian Knowledge System – I	2			2		50		50	100
ОЈТ	/FP/CEP/C	CC/RP										
9	CC	NMGC01	Co-Curricular Course-I			4	2		50		50	100
		TO	ral	16	0	12	22	150	300	300	300	900

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Chairp	erson

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School of Commerce and Management Studies

Department of Commerce and Management

CIA: Continuous Internal Assessment	OJT – On Job Training FP – Field Project CEP – Community	CIA	Weightage	Description
ESE : End Semester Theory Exam.	Engagement Projects CC - Co-Curricular Course	CIA 1	10%	Home Assignment
L: Theory Lecture,	RP – Research Project AEC - Ability Enhancement	CIA 2	20%	Written Exam
T: Tutorial, P: Practical	Courses IKS- Indian Knowledge System	CIA 3	10%	Activity /Project and Research Based Learning along with Seminar Presentations
	VEC - Value Education Courses	CIA 4	10%	Behavioral Attitude +General Discipline Theory +Practical attendance
	* - Refer University Notification	CIA TOTAL	50%	
V	ritten Examination – End Seme	ester Exam (ESE)	50%	
		TOTAL	100%	

BoS Chairperson Dean SOCMS

Associate Dean Academics

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School of Commerce and Management Studies

Department of Commerce and Management

- NEP-2020 Course Structure-

Programme Name: BBA (Human Resource Management) (Hons. / Hons. with Research)

Semester – II For the Batch: AY 24-25 onwards

					ching S Hrs./W		ne			on Schem		Total
Sr. No.	Category	Course Code	Course Name	L	т	P	С	Formative Assessment CIA		Summative Assessment ESE		Marks
								Course	Lab	Course	Lab	
Majo	r(Mandato	ry + Electives)										
1	Major	NYBH201	Recruitment and Selection	3			3	50		100		100
2	Major	NYBB201	Organisational Behavior	3	-		3	50	-	100		100
Mino	or:											
3	Minor	NYBBM03	Minor-I	2	1		2	50	-	100		100
Oper	n Electives	(OE) *										
4	OE	NMGO08S	Open Elective – II	4			4	50		100		100
Voca	tional and	Skill Enhancen	nent (VSEC)									
5	VSC	NMGV02	Vocational Skill Course II			4	2		50		50	100
6	SEC	NMGS06	Skill Enhancement Course II	2			2		50		50	100
Abili	ty/ Value l	Education Cour	ses / Indian Knowledge	Syst	em(AEC	C/VE	C/IKS	S) *		*		
7	AEC	NHSA10	Ability Enhancement Courses - II			4	2		50		50	100
8	VEC	NSSV01	Value Education Course - II	2	-	_	2	50	-	100	-	100
OJT	/FP/CEP/C	CC/RP										
9	CC	NMGC02	Co-Curricular Course- II			4	2		50		50	100
		TOTAL		16		12	22	250	200	500	200	900

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ESE : End Semester Theory Exam.	Engagement Projects CC - Co-Curricular Course	CIA 1	10%	Home Assignment
L: Theory Lecture,	RP – Research Project AEC - Ability Enhancement	CIA 2	20%	Written Exam
T: Tutorial, P: Practical	Courses IKS- Indian Knowledge System	CIA 3	10%	Activity /Project and Research Based Learning along with Seminar Presentations
	VEC - Value Education Courses	CIA 4	10%	Behavioral Attitude +General Discipline Theory +Practical attendance
	* - Refer University Notification	CIA TOTAL	50%	
V	Pritten Examination – End Seme	ester Exam (ESE)	50%	
		TOTAL	100%	

Exit option: Award of UG Certificate in Major with 40-44 credits and an additional 4 credits core NSQF course/Internship OR Continue with Major and Minor.

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Department of Commerce and Management

- NEP-2020 Course Structure-

Programme Name: BBA (Human Resource Management) (Hons. / Hons. with Research)

Semester – III For the Batch: A.Y. 24-25 onwards

semo	ester –	1111					01	r the Bat	cn: A.Y.	. 24-25 0	nwarus	5
				To	•	g Schen Week)	ne	E	xaminatio	n Scheme		
Sr. No.	Catego ry	Course Code	Course Name	L	т	P	С	_	native sment A		native sment E	Total Marks
								Course	Lab	Course	Lab	
Majo	Iajor (Mandatory)											
1	Major	NYBH301	Industrial Relations and Labour Laws	3	1		4	50		100		100
2	Major	NYBB301	Statistics for Managers	3	1		4	50	-	100		100
Min	or	ı			I	I	I				T	
3	Minor	NYBBM04	Minor-II	3	1		4	50		100		100
Ope	n Elect	ive (OE) *	,		l	l	l					
4	OE	NMGO07S	Open Elective – III	2			2	50		100		100
Voc	ational	and Skill	Enhancement (VSEC)									
5	VSC	NMGV03	Vocational Skill Course III	1		2	2		50		50	100
		Ability/ V	Value Education Course	es / Ir	ıdian	Know	ledge	System (AEC/VE	C(IKS)	k	
6	AEC	NHSA11	Ability Enhancement Courses - III	_		4	2		50		50	100
	ı	1	,	T/FP	/CEP	CC/F	RP				1	
7	СС	NMGC03	Co-Curricular Course- III			4	2		50		50	100
8	FP	NYBH311	Field project	1		4	2		50		50	100
		TO	TAL	12	03	14	22	200	200	400	200	800

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Department of Commerce and Management

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ESE: End Semester Theory Exam. L: Theory Lecture,	Engagement Projects CC – Co-Curricular Course	CIA 1	10%	Home Assignment
T: Tutorial,	RP – Research Project AEC - Ability Enhancement	CIA 2	20%	Written Exam
P: Practical	Courses IKS- Indian Knowledge System VEC- Value Education	CIA 3	10%	Activity /Project and Research Based Learning along with Seminar Presentations
	Courses * - Refer University Notification	CIA 4	10%	Behavioral Attitude +General Discipline Theory +Practical attendance
		CIA TOTAL	50%	
W	ritten Examination – End Seme	ester Exam (ESE)	50%	
		TOTAL	100%	

BoS Chairperson Dean SOCMS

Associate Dean Academics

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- NEP-2020 Course Structure-

Programme Name: BBA (Human Resource Management) (Hons. / Hons. with Research)

Semester – IV For the Batch: A.Y. 24-25 onwards

_	Cilicate			Т	eaching	•				on Schen		
Sr. No.	Core	Course Code	Course Name	L	(Hrs./	Р	С	Formative Assessment CIA		Summative		Total Marks
								Course	Lab	Course	Lab	
Majo	or (Mand	lator y)										
1	Major	NYBH401	Employee Engagement	3	1		4	50		100		100
2	Major	NYBH402	Performance Management	3	1		4	50		100		100
Min	or											
3	Minor	NYBBM05	Minor III	4			4	50		100		100
Ope	n Electi	ves (OE)						•				
4	OE	NMGO09S	Open Elective IV	2			2	50		100		100
Voca	ational a	and Skill En	hancement (VSEC)									
5	SEC	NMGS07	Skill Enhancement Course III	2			2		50		50	100
Abil	ity/Voca	ational Enh	ancement Courses / Indian	Kno	wledge	Syste	em (A	EC/VI	EC/IK	S)	•	
6	AEC	NHSA12	Ability Enhancement Course-IV	-		4	2		50		50	100
OJT	/FP/CE	P/CC/RP										
7	FP	NYBH411	Field Project II			4	2		50		50	100
8	CC	NMGC04	Co-Curricular Course-IV			4	2		50		50	100
		T	OTAL	14	02	12	22	200	200	400	200	800

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ESE : End Semester Theory Exam.	Engagement Projects CC – Co-Curricular Course	CIA 1	10%	Home Assignment
L: Theory Lecture,	RP – Research Project AEC- Ability Enhancement	CIA 2	20%	Written Exam
T: Tutorial, P: Practical	Courses IKS- Indian Knowledge System VEC- Value Education	CIA 3	10%	Activity /Project and Research Based Learning along with Seminar Presentations
	Courses * - Refer University Notification	CIA 4	10%	Behavioral Attitude +General Discipline Theory +Practical attendance
	11001110011	CIA TOTAL	50%	
W	/ritten Examination – End Seme	ester Exam (ESE)	50%	
		TOTAL	100%	-

Exit option: Award of UG Diploma in Major and Minor with 80-88 credits and an additional 4 credits core NSQF course/ Internship OR Continue with Major and Minor

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Department of Commerce and Management

- NEP-2020 Course Structure-

Programme Name: BBA (Human Resource Management) (Hons. / Hons. with Research)

Semester – V For the Batch: A.Y. 23-24 onwards

Sciii	emester – v For the Batch: A.Y. 25-24 onwards						•					
				Te	eaching (Hrs./\	Scheme Week)	e	Exa	aminati	on Sche	me	
Sr. No.	Core	Course Code	Course Name	L	т	P	c	Formative Assessment CIA		Summative Assessment ESE		Total Marks
								Course	Lab	Course	Lab	
Majo	or (Manda	tory)						•				
1	Major	NYBH501	HR Analytics	3	1		4	50		100		100
2	Major	NYBH502	Training and Development	3	1		4	50		100		100
3	Major	NYBH503	Talent Management	1	1		2	50		100		100
Majo	or Elective	es (ME)										
4	ME	NYBHE01	Major Elective I	3	1		4	50		100		100
Mino	or					l						
5	Minor	NYBBM06	Minor IV	4			4	50		100		100
Voca	tional an	d Skill Enh	ancement (VSEC)									
6	VSC	NMGV04	Vocational Skill Course III	2			2		50		50	100
Abili	ty/Vocat	ional Enhan	ncement Courses / Indian	Knowl	edge S	Systen	ı (AEC	VEC,	/IKS)			
7	AEC	NHSA13	Ability Enhancement Course-V	-		4	2		50		50	100
OJT	/FP/CEP	CC/RP				ļ.						
8	FP	NYBH511	Field Project III			4	2		50		50	100
		то	TAL	16	4	8	24	250	150	500	150	800

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ESE : End Semester Theory Exam.	Engagement Projects CC – Co-Curricular Course	CIA 1	10%	Home Assignment
L: Theory Lecture,	RP – Research Project AEC - Ability Enhancement	CIA 2	20%	Written Exam
T: Tutorial, P: Practical	Courses IKS- Indian Knowledge System	CIA 3	10%	Activity /Project and Research Based Learning along with Seminar Presentations
	VEC - Value Education Courses	CIA 4	10%	Behavioral Attitude +General Discipline Theory +Practical attendance
	* - Refer University Notification	CIA TOTAL	50%	
Written Examination – End		ester Exam (ESE)	50%	
		TOTAL	100%	

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Department of Commerce and Management

NEP-2020 Course Structure

Programme Name: BBA (Human Resource Management) (Hons. / Hons. with Research)

Semester – VI For the Batch: A.Y. 23-24 onwards

				T	eaching (Hrs./W		:	Ex	aminatio	n Schem	e	
Sr. No.	Core	Course Code	Course Name	L	т	P	c	_	native ssment IA	Summ Assess ESI	ment	Total Marks
								Course	Lab	Course	Lab	
Majo	r (Manda	tor y)										
1	Major	NYBH601	Conflict Management	4	-	-	4	50	ı	100	ı	100
2	Major	NYBH602	HR Audit	4	-	-	4	50	-	100	-	100
3	Major	NYBH603	Compensation Management	2	-	-	2	50	ı	100	ı	100
Majo	r Electiv	es (ME)										
4	ME	NYBHE02	Major Elective II	4	_	-	4	50	-	100	-	100
Mino	or											
5	Minor	NYBBM07	Minor V	4	-	-	4	50	ı	100	ı	100
Abili	ty/Vocat	ional Enha	ancement Courses / In	dian E	Knowle	dge Sy	stem	(AEC/V	EC/IK	S)		
6	AEC	NHSA14	Ability Enhancement Course-VI	_		4	2		50		50	100
OJT	/FP/CEP	/CC/RP										
7	OJT	NYBH611	On job Training I	ı	ı	8	4	ı	50	-	50	100
		тот	AL	18	-	12	24	250	100	500	100	700

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Department of Commerce and Management

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ESE : End Semester Theory Exam.	Engagement Projects CC – Co-Curricular Course	CIA 1	10%	Home Assignment
L: Theory Lecture,	RP – Research Project AEC- Ability Enhancement	CIA 2	20%	Written Exam
T: Tutorial, P: Practical	Courses IKS- Indian Knowledge System VEC- Value Education Courses * - Refer University Notification	CIA 3	10%	Activity /Project and Research Based Learning along with Seminar Presentations
		CIA 4	10%	Behavioral Attitude +General Discipline Theory +Practical attendance
	11000110001	CIA TOTAL	50%	
Written Examination – End Semester Exam (ESE)			50%	
		TOTAL	100%	

Exit option: Award of UG Degree in Major with 120-132 credits OR Continue with Major and Minor

BoS Chairperson Dean SOCMS

Associate Dean Academics

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School of Commerce and Management Studies

Department of Commerce and Management

NEP-2020 Course Structure

Programme Name: BBA (Human Resource Management) (Hons. with Research)

Semester – VII For the Batch: A.Y. 23-24 onwards

				Т	eaching (Hrs./V		:	Exa	aminatio	n Schem	е	
Sr. No.	Core	Course Code	Course Name	L	т	P	c		native ssment A	Summ Assess ESI	sment	Total Marks
								Course	Lab	Course	Lab	
Majo	Major (Mandatory)											
1	Major	NYBH704	SWAYAM	4	-	-	4	50	ı	100	-	100
2	Major	NYBH705	SWAYAM	4	-	-	4	50	1	100	ı	100
3	Major	NRDP101	Research Methodology	4	-	-	4	50	-	100	1	100
Majo	r Electiv	es (ME)										
4	ME		Journal Paper Publication (min.4)	4	-	-	4	50	-	100	-	100
Abili	ty/Vocat	ional Enha	ancement Courses / Inc	dian K	Inowled	dge Sy	stem	(AEC/V	EC/IK	S)		
5	AEC	INHSAIS	Ability Enhancement Course-VII	ı		4	2		50		50	100
OJT	OJT/FP/CEP/CC/RP											
6	RP	NYBH711	Research Project I	-	-	8	4	-	50	-	50	100
		тот	AL	16	-	12	22	200	100	400	100	600

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Department of Commerce and Management

CIA: Continuous Internal Assessment ESE: End Semester Theory	OJT – On Job Training FP – Field Project CEP – Community	CIA	Weightage	Description
ESE : End Semester Theory Exam.	Engagement Projects CC - Co-Curricular Course	CIA 1	10%	Home Assignment
L: Theory Lecture,	RP – Research Project AEC- Ability Enhancement	CIA 2	20%	Written Exam
T: Tutorial, P: Practical	Courses IKS- Indian Knowledge System VEC- Value Education	CIA 3	10%	Activity / Project and Research Based Learning along with Seminar Presentations
	Courses * - Refer University Notification	CIA 4	10%	Behavioral Attitude +General Discipline Theory +Practical attendance
		CIA TOTAL	50%	
Written Examination – End Semester Exam (ESE)			50%	
		TOTAL	100%	

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NEP-2020 Course Structure

Programme Name: BBA (Human Resource Management) (Hons.)

Semester – VII For the Batch: A.Y. 23-24 onwards

				T	eaching (Hrs./V		;	Ex	aminatio	n Schem	e	
Sr. No.	Core	Course Code	Course Name	L	т	P	c	_	native ssment (A	Summ Assess ESI	sment	Total Marks
								Course	Lab	Course	Lab	
Majo	Major (Mandatory)											
1	Major	NYBH701	Cross Cultural Management	4	-	-	4	50	-	100	-	100
2	Major	NYBH702	Human Resource Accounting	4	-	-	4	50	-	100	-	100
3	Major	NYBH703	Training and Development in the AI Era	4	-	-	4	50	-	100	-	100
4	Major	NRDP101	Research Methodology	4	-	-	4	50	-	100	-	100
Majo	r Electiv	es (ME)										
5	ME	NYBHE03	Digital HR Transformation	4	-	-	4	50	-	100	-	100
Abili	Ability/Vocational Enhancement Courses / Indian Knowledge System (AEC/VEC/IKS)											
6	AEC	NHSA15	Ability Enhancement Course-VII	-		4	2		50		50	100
		тот	'AL	20	ı	4	22	250	50	500	50	600

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ESE : End Semester Theory Exam.	Engagement Projects CC - Co-Curricular Course	CIA 1	10%	Home Assignment
L: Theory Lecture,	RP – Research Project AEC- Ability Enhancement	CIA 2	20%	Written Exam
T: Tutorial, P: Practical	Courses IKS- Indian Knowledge System VEC- Value Education	CIA 3	10%	Activity /Project and Research Based Learning along with Seminar Presentations
	Courses * - Refer University Notification	CIA 4	10%	Behavioral Attitude +General Discipline Theory +Practical attendance
		CIA TOTAL	50%	
Written Examination – End Semester Exam (ESE)			50%	-
		TOTAL	100%	-

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Department of Commerce and Management

NEP-2020 Course Structure

Programme Name: BBA (Human Resource Management) (Hons. with Research)

Semester – VIII For the Batch: A.Y. 23-24 onwards

				Teaching Scheme (Hrs./Week)			Examination Scheme			е		
Sr. No.	Core	Course Code	Course Name	L	т	P	C		native ssment A	Sumn Assess ESI	sment	Total Marks
								Course	Lab	Course	Lab	
Majo	r (Manda	tory)										
1	Major	NYBH804	SWAYAM	4	-	-	4	50	-	100	-	100
2	Major	NYBH805	SWAYAM	4	-	-	4	50	-	100	-	100
Majo	r Electiv	es (ME)										
3	ME	NYBHE06	International conference presentation and research publication	4	-	-	4	50	-	100	-	100
OJT	OJT/FP/CEP/CC/RP											
4	RP	NYBH812	Research Project II	-	-	16	8	-	100	-	100	200
		тот	'AL	12	-	16	20	150	100	300	100	500

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CIA: Continuous Internal Assessment ESE: End Semester Theory	OJT – On Job Training FP – Field Project CEP – Community	CIA	Weightage	Description
ESE : End Semester Theory Exam.	Engagement Projects CC - Co-Curricular Course	CIA 1	10%	Home Assignment
L: Theory Lecture,	RP – Research Project AEC- Ability Enhancement	CIA 2	20%	Written Exam
T: Tutorial, P: Practical	Courses IKS- Indian Knowledge System VEC- Value Education	CIA 3	10%	Activity / Project and Research Based Learning along with Seminar Presentations
	Courses * - Refer University Notification	CIA 4	10%	Behavioral Attitude +General Discipline Theory +Practical attendance
		CIA TOTAL	50%	
Written Examination – End Semester Exam (ESE)			50%	
		TOTAL	100%	

BoS Chairperson

Dean SOCMS

Associate Dean Academics

Document Reference	Revision No. / Date	Prepared By	Approved By
SUN/SOCMS/ /2024-25	R / 27 th June 2024		



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School of Commerce and Management Studies

Department of Commerce and Management

NEP-2020 Course Structure

Programme Name: BBA (Human Resource Management) (Hons.)

Semester – VIII For the Batch: A.Y. 23-24 onwards

				T	eaching (Hrs./V		:	Examination Scheme				
Sr. No.	Core	Course Code	Course Name	L	т	P	С	Formative Assessment CIA		Summative Assessment ESE		Total Marks
								Course	Lab	Course	Lab	
Majo	r (Manda	tor y)										
1	Major	NYBH801	Strategic Human Resource Management	4	-	-	4	50	-	100	-	100
2	Major	NYBH802	Human Resource Toolkit	4	-	-	4	50	-	100	-	100
3	Major	NYBH803	Performance Management	4	-	-	4	50	-	100	-	100
Majo	r Electiv	es (ME)				ı	<u> </u>					
4	ME	NYBHE05	Digital HR Tech Driven Human Capital	4	-	-	4	50	-	100	-	100
OJT	FP/CEP	/CC/RP										
5	RP	NYBH811	On the Job Training	-	-	16	8	-	100	-	100	200
		тот	AL	16	-	16	22	200	100	400	100	600

Roz	
Chair	person

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